

	<b>Lower Providence Emergency Medical Service Standard Operating Guidelines</b>	
	<b>Subject:</b> <i>Member Guidelines: Dereliction of Duty</i>	<b>SOG #100-004</b>
		<b>Initiated:</b> October 2020
<b>Approved:</b> Chief Christopher J. Reynolds	<b>Revised:</b> February 2024	

**Description:** This SOG outlines and defines the terms associated with and the act of dereliction of duty as it relates to LPEMS.

### Definitions:

- **Derelict** - A person is derelict in the performance of duties when that person willfully or negligently fails to perform their duties or when they perform them in a culpably inefficient manner.
- **Willfully**- is defined as intentionally, referring to the doing of an act knowingly and purposely.
- **Negligently**- is defined as an act or omission of a person who is under a duty to use due care which exhibits a lack of that degree of care which a reasonable person would have exercised under the same or similar circumstances.
- **Culpable inefficiency**- inefficiency for which there is no reasonable or just excuse.
- **Duty** - A duty may be imposed by job description, SOG, direct order, incident commander's intent or custom of the service.

**Purpose:** This SOG defines dereliction of duty as it pertains to duties and responsibilities of members to include general members, officers, and management

**Procedure:** After a thorough investigation of charges has been completed, a member may be found derelict if the following elements have been discovered.

1. That the accused had certain duties.
2. That the accused knew or reasonably should have known of the duties; and
3. That the accused was (willfully) (through neglect or culpable inefficiency) derelict in the performance of those duties.

If all elements have been conformed after investigation the following procedure will be followed:

1. The accused member shall be fully investigated by the management team.
2. Any member deemed derelict in duty per this SOG will be subject to discipline as outlined in LPEMS SOG 100-015.
3. Any member deemed derelict in duty per this SOG that results in injury, significant loss, or near miss as outlined in LPEMS SOG 102-009 may be classified as a major infraction.